



# **The Migration of Indian Human Capital: The Ebb and Flow of Indian Professionals in Southeast Asia (Routledge Studies in the Growth Economies of Asia)**

*Faizal bin Yahya, Arunajeet Kaur*

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In an increasingly globalised world manifested in greater economic integration, human capital is an important factor. One of the key sources of human capital to the global economy is India, and the main destinations for Indian professionals has been Western developed economies, the Middle East and Gulf regions and East and Southeast Asia.

Southeast Asia as a region has close historical, social and cultural linkages with India, and India has undertaken a number of initiatives under its "Look East" policy (LEP) to enhance ties with the Southeast Asian region. This book examines the trends and motivations of human capital flows from India into this region. Focusing in particular on Malaysia, Singapore, Indonesia and Thailand, the book provides an analysis of Indian labour in a variety of sectors, including information technology (IT) sector, academia, banking, oil and gas. Based on empirical data, the book provides an analysis of current trends in the flow of human capital from India to Southeast Asia. It will be of interest to policy makers, businessmen, students, analysts and academics in the field of Asian studies, foreign relations, human capital and labour migration.

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