



Organizational Culture: Its implications to educational Institutions

Mohamed Msoroka

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Seminar paper from the year 2011 in the subject Pedagogy - Job Education, Occupational Training, Further Education, University of Dodoma (College of Education), course: Organizational Behaviour, language: English, abstract: Introduction

This paper provides detailed information about organizational culture specifically in education organizations. Because it is impossible to separate culture from value, therefore, in a way, the paper does not ignore to give a highlight on organizational value. The paper elaborates in deep the meaning, characteristics and foundation of organizational culture. In the aspect of value, the paper provides the meaning, types and profile of organizational value. However, the main focus of the paper is to show how organizational culture impacts organizational performance. Therefore, in order to bring out the impacts of organizational culture in the performance of organization, the paper gives the functions of organizational culture. The paper comes to an end by showing the strategies to build high performance culture in schools.

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