



Journey to Newland: A Road Map for Transformational Change

Bill Poole

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With an animated fable, the *Journey to Newland* storybook provides readers with a cast of memorable characters, a captivating story, and a common language to deal with difficult and often emotionally sensitive issues in negotiating change within their organizations. The allegory follows a group of animal characters through uncharted territory, from Oldland to Newland. Each animal represents a different type of work personality; navigating such metaphorical places as Nostalgia Desert, Transition Valley, and Leverage Lake, the team—comprised of Eagle, Owl, Lion, Dolphin, and Ant—finds a way to survive, even thrive, by leading change.

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